## MANDATORY VACCINATIONS

Save £261\* an hour on solicitors and work with us to manage staff through the mandatory vaccination process for Covid-19.

From 1 April 2022 all those who work in face to face adult social care in England and undertake CQC regulated activity will need to be vaccinated against Covid-19 by law.

Many managers feel that they need legal advice to ensure they're doing the right thing, but in most cases this isn't the case and with a standard solicitor costing £261 an hour\* it is an expensive step to take.

Our simple step by step guide gives you the actions you should take to ensure you're protecting your business and clients.

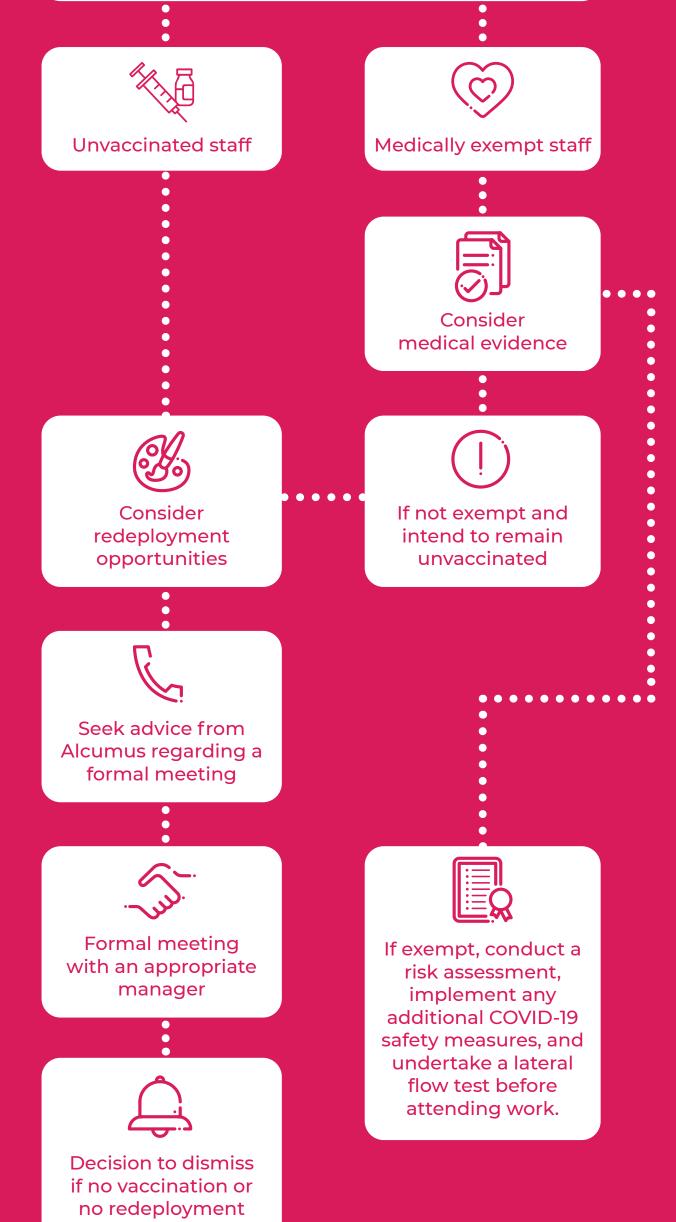
## COVID-19 Vaccine Procedure flowchart



Explain to staff about the legal requirement to be fully vaccinated by 1 April 2022 or medically exempt. **Potential dismissal if do not fall into any of those categories** 

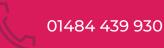


Informal meetings with staff who do not wish to have the vaccine/are medically exempt





## If you need help and advice then contact us on:





psm.enquries@alcumus.com

\*Based on national average of a solicitor who has 8 or more year's experience