

Dragon UK Holdco Limited

Mid-Year Update for the 6 month period to 30 June 2023

Alcumus has continued to perform strongly during the first half of the year with double-digit Revenue and EBITDA growth (on an organic, pro-forma basis compared to the same 6-month period in 2022). Growth has been spread across all four of Alcumus' main business units, driven by strong customer demand for all major product lines, and healthy customer retention rates across the board. Given the current inflationary environment we have also been able to re-price our products regularly to offset an increasing cost base.

Following the divestment of the Software businesses towards the end of 2022, separation workstreams have progressed well over the last six months and the requirement for transitional service arrangements have reduced materially over the period. This is testament to the carefully considered approach and hard work put in by the teams on both sides.

On 21st March we were delighted to complete the acquisition of CitrusHR Limited, an HR software and advisory business based in Bath, UK. This acquisition builds out our offering to SME businesses in the UK and adds scale to our Health & Safety Advisory business (SafeWorkforce), providing it with a technology backbone from which we will build out further differentiated software to complement our existing services. We continue to look for inorganic growth opportunities in most of the markets in which we operate and expect to announce further acquisitions in the second half of the year and into 2024.

As a Group we continue to invest heavily in Software development as we seek to create a single Supply Chain Compliance product globally with a unified CRM and underlying operating system. Progress in the first half of the year was on track against expectations and we look forward to starting to migrate contractors onto the new system towards the end of 2023 and into 2024.